Complete application by deadline established by the JATC.

Fees or Charges
No charge is made for the classroom instruction. However, some trades will require manuals, codes, texts, or tools which are used constantly by journeymen. A nominal charge is made for such essentials.

Indenture
Each apprentice signs an Apprenticeship Agreement with the Joint Apprenticeship Training Committee. If the apprentice is a minor, the parent or guardian must also sign the Agreement. This agreement is registered with the Apprenticeship Training Committee, Employers and Labor Services (ATELS) U.S. Department of Labor.

Term of Apprenticeship
The term of apprenticeship for the construction trades will range from two to five years. Apprentices attend classes for related technical instruction, supplementing their training on the job, to give them a comprehensive understanding of the theoretical aspects of their work. This related technical instruction is a fundamental feature of apprenticeship. Usually the classes are held during the winter and slack seasons for construction work. Some trades provide several weeks or months of technical related training prior to beginning employment and on-the-job training. In class, apprentices learn the basic theories of their trade; on the job, under the direction and supervision of a skilled journeyman, they learn its practice.

Training Coordinator
Frequently, the Joint Apprenticeship Training Committee will employ a person to act as a coordinator to oversee the operations of the program and to supervise the training of apprentices. The Coordinator keeps records of work progress and acts for the committee between meetings. Such coordinators have proven to be of great value to the effectiveness of the apprenticeship program and to the industry.

Procedure for Application
1. If you are interested, first fill out an application. Apply for the trade you wish to learn. An application will not be accepted unless it is completed including dated and signed.
2. Make certain you meet all basic requirements, as outlined in this handout: Age, education, residency, etc.
3. Furnish the following documents if required:
   a. Birth certificate (or reliable information on date of birth)
   b. High School transcripts & diploma or GED certificate
   c. Alaska Drivers License
   d. D.D. 214
   e. SS card, WorkKeys, or other specified documents

4. Complete application by deadline established by the JATC. Eligibility for the selection interview is determined by the date the application process (providing necessary documents) is completed.

5. All applicants meeting basic qualifications/requirements by the deadline for applications will be notified to appear for an interview. The JATC will inform you of the date, time and place you must appear. How you rate at the interview will be entirely up to you. Good Luck.

6. If you are deficient in any of the basic requirements by the established deadline for application you will not be eligible for the interview. Your application will inactivate and you will have to re-apply if you are still interested in the program.

7. Equal Employment Opportunity Pledge: The recruitment, selection, employment and training of apprentices shall be without discrimination because of race, color, religion, national origin, sex or age.

What should you expect at the JATC interview
Committee members will ask you questions to find out as much as they can about you!
A. Are you really interested in the trade or just looking for work?
B. What is your attitude toward hard work?
C. Do you have a sense of responsibility for performance, materials and safety?
D. Can you work under supervision and take orders?
E. Would you learn to work as part of crew?
F. What are your feelings towards related trade instruction; is it an opportunity or just a requirement?

How will you rate?
A. Education (from transcripts).
   1. Additional math; two years of algebra, trig, etc. will receive additional consideration.
   2. Academic subject grades, examined as an indication of reading comprehension.
B. Transportation: Are you able to get to and from work? Some programs require a valid AK Drivers License.
C. Physical condition and handicaps: Consider your overall physical condition in relation to the needs of the industry.
D. Motivation, ambition and willingness to accept directions are factors which are brought out in the interview. How Do You Rate?
<table>
<thead>
<tr>
<th>Apprenticeship Trades</th>
<th>Phone Number</th>
<th>Age</th>
<th>Education</th>
<th>Residency</th>
<th>Term of Apprentice</th>
<th>Trade Related Instruction (Classroom)</th>
<th>Wage Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heat and Frost Insulators</td>
<td>272-8224</td>
<td>18+</td>
<td>X</td>
<td>5,600</td>
<td>144 hrs per year</td>
<td></td>
<td>$21.70 50% 1,600 hrs.</td>
</tr>
<tr>
<td>BUILDING MAINTENANCE AND REPAIRER</td>
<td>Alaska</td>
<td>686-297-9566</td>
<td>18+</td>
<td>X</td>
<td>4,000</td>
<td>144 hrs per year</td>
<td></td>
</tr>
<tr>
<td>BRICKLAYERS</td>
<td>277-5133</td>
<td>18+</td>
<td>X</td>
<td>6,000</td>
<td>144 hrs per year</td>
<td></td>
<td>$19.52 50% 1,600 hrs.</td>
</tr>
<tr>
<td>CARPENTER</td>
<td>Anchorage</td>
<td>344-1541</td>
<td>18+</td>
<td>X</td>
<td>7,000</td>
<td>6</td>
<td>8</td>
</tr>
<tr>
<td>CARPENTER</td>
<td>Fairbanks</td>
<td>452-4626</td>
<td>18+</td>
<td>X</td>
<td>7,000</td>
<td>6</td>
<td>8</td>
</tr>
<tr>
<td>CEMENT MASON / PLASTERER</td>
<td>Anchorage</td>
<td>272-5113</td>
<td>18+</td>
<td>X</td>
<td>4,000</td>
<td>144 hrs per year</td>
<td></td>
</tr>
<tr>
<td>ELECTRICAL LINEMAN</td>
<td>Anchorage</td>
<td>337-9508</td>
<td>18+</td>
<td>X</td>
<td>8,000</td>
<td>8</td>
<td>$24.89 50% 1,000 hrs.</td>
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<tr>
<td>ELECTRICAL WIREMAN</td>
<td>Anchorage</td>
<td>337-9508</td>
<td>18+</td>
<td>X</td>
<td>8,000</td>
<td>7</td>
<td>$19.05 50% 1,000 hrs.</td>
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<tr>
<td>IRON WORKER</td>
<td>563-4766</td>
<td>18+</td>
<td>X</td>
<td>6,000</td>
<td>204 hrs per year</td>
<td></td>
<td>$21.75 60% 1,500 hrs.</td>
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<tr>
<td>LABORERS (Alaska Laborers Training School)</td>
<td>Anchorage</td>
<td>345-3853</td>
<td>18+</td>
<td>X</td>
<td>5,100</td>
<td>144 hrs per year</td>
<td></td>
</tr>
<tr>
<td>MILLWRIGHT (Fairbanks)</td>
<td>452-4626</td>
<td>18+</td>
<td>X</td>
<td>8,000</td>
<td>160 hrs per year</td>
<td></td>
<td>$21.44 60% 1,000 hrs.</td>
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<tr>
<td>OPERATING ENGINEER</td>
<td>Anchorage</td>
<td>746-3117</td>
<td>18+</td>
<td>12 in GED + WorkKeys</td>
<td>AK Driver License &amp; Residency by start of program</td>
<td>3 to 5</td>
<td>4,000 - 6,000</td>
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<tr>
<td>PAINTERS &amp; ALLIED TRADES: Commercial (a) &amp; Industrial (b) Painters, Tapers (c) &amp; Floor Coverers (d) wages vary for Painters &amp; Tapers in Fairbanks</td>
<td>562-8847</td>
<td>18+</td>
<td>X</td>
<td>AK Driver License</td>
<td>3</td>
<td>6,000</td>
<td>144 hrs per year</td>
</tr>
<tr>
<td>TEAMSTER (Logistic Technician)</td>
<td>Anchorage</td>
<td>278-3674</td>
<td>18+</td>
<td>X</td>
<td>4,000</td>
<td>144 hrs per year</td>
<td></td>
</tr>
<tr>
<td>TEAMSTER (Construction Driver)</td>
<td>278-3674</td>
<td>18+</td>
<td>X</td>
<td>3,200</td>
<td>8-12 weeks</td>
<td></td>
<td>$19.33 60% 800 hrs.</td>
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</tbody>
</table>

*** Required to work at Heights
Wage rates subject to change with contract negotiations.

* Color Blindness testing required.
This information is subject to change by individual J.A.T.C.s at any time.

The word journeyman used in this brochure does not denote gender.