

## Alaska Apprenticeship & Training Coordinators Association



*This information brochure outlines most of the Building Trades Union Apprenticeship opportunities in the State of Alaska.*

### HOW THE APPRENTICESHIP PROGRAMS OPERATE

#### Definition of an Apprentice

“Apprentice” means a person who is engaged in learning a trade through employment and is covered by a written agreement with a Joint Apprenticeship and Training Committee. The written agreement is registered with the U.S. Department of Labor, Office of Apprenticeship.

#### Standards of Apprenticeship and the JATC

All trades have a Joint Apprenticeship and Training Committee (JATC) which is composed of representatives appointed by the contractor’s association and by local unions. The JATC of each program establishes standards and is responsible for the operation and success of that Apprenticeship Program. Some of the policies adopted by the JATCs in their standards are:

- To encourage careful selection of people coming into the trade with due regard to health, physical fitness, aptitude, attitudes, and personal characteristics.
- To provide a plan of approved training that will equip apprentices for profitable employment as skilled workers in the trade and will promote honorable citizenship.
- To relate the future supply of skilled workers to probable employment demands.
- To assure that the employer may obtain the services of proficient workers.
- To provide the public with the highest possible grade of products and services in conformity with the approved practices of safety and skill.

#### Funding

The program for training and developing a skilled craftsman (a journeyman) is provided for in the Collective Bargaining Agreement (Contract) between the contractors and unions in the several divisions of the construction industry. That contract may

also provide for the establishment of a trust fund for the use of the Joint Apprenticeship Training Committee to cover expenses relating to the operation of the program. The employees on the basis of the hours worked by the union journeyman make the contribution to the fund, ranging from ten cents to one dollar per hour.

#### Fees or Charges

No charge is made for the classroom instruction. However, some trades will require manuals, codes, texts, or tools which are used constantly by journeymen. A nominal charge is made for such essentials.

#### Indenture

Each apprentice signs an Apprenticeship Agreement with the Joint Apprenticeship Training Committee. If the apprentice is a minor, the parent or guardian must also sign the Agreement. This agreement is registered with the Apprenticeship Training, Employers and Labor Services (ATELS) U.S. Department of Labor.

#### Term of Apprenticeship

The term of apprenticeship for the construction trades will range from two to five years. Apprentices attend classes for related technical instruction, supplementing their training on the job, to give them a comprehensive understanding of the theoretical aspects of their work. This related technical instruction is a fundamental feature of apprenticeship. Usually the classes are held during the winter and slack seasons for construction work. Some trades provide several weeks or months of technical related training prior to beginning employment and on-the-job training. In class, apprentices learn the basic theories of their trade; on the job, under the direction and supervision of a skilled journeyman, they learn its practice.

#### Training Coordinator

Frequently, the Joint Apprenticeship Training Committee will employ a person to act as a coordinator to oversee the operations of the program and to supervise the training of apprentices. The Coordinator keeps records of work progress and acts for the committee between meetings. Such coordinators have proven to be of great value to the effectiveness of the apprenticeship program and to the industry.

#### Procedure for Application

- If you are interested, first fill out an application. Apply for the trade you wish to learn. An application will not be accepted unless it is completed including dated and signed.
- Make certain you meet all basic requirements, as outlined in this handout: Age, education, residency, etc.
- Furnish the following documents if required:
  - Birth certificate (or reliable information on date of birth)
  - High School transcripts & diploma or GED certificate
  - Alaska Drivers License
  - D.D. 214
  - SS card, WorkKeys, or other specified documents

4. Complete application by deadline established by the JATC. Eligibility for the selection interview is determined by the date the application process (providing necessary documents) is completed.

5. All applicants meeting basic qualifications/requirements by the deadline for applications will be notified to appear for an interview. The JATC will inform you of the date, time and place you must appear. How you rate at the interview will be entirely up to you. Good Luck.

6. If you are deficient in any of the basic requirements by the established deadline for application you will not be eligible for the interview. Your application will inactivate and you will have to re-apply if you are still interested in the program.

7. Equal Employment Opportunity Pledge: The recruitment, selection, employment and training of apprentices shall be without discrimination because of race, color, religion, national origin, sex or age.

#### What should you expect at the JATC Interview

Committee members will ask you questions to find out as much as they can about you!

- Are you really interested in the trade or just looking for work?
- What is your attitude toward hard work?
- Do you have a sense of responsibility for performance, materials and safety?
- Can you work under supervision and take orders?
- Would you learn to work as part of crew?
- What are your feelings towards related trade instruction; is it an opportunity or just a requirement?

#### How will you rate?

- Education (from transcripts).
  - Additional math; two years of algebra, trig, etc. will receive additional consideration.
  - Academic subject grades, examined as an indication of reading comprehension.
- Transportation: Are you able to get to and from work? Some programs require a valid AK Drivers License.
- Physical condition and handicaps: Consider your overall physical condition in relation to the needs of the industry.
- Motivation, ambition and willingness to accept directions are factors which are brought out in the interview. How Do You Rate?

#### Earning While Learning!



[www.aatca.org](http://www.aatca.org)

APPRENTICESHIP TRADES	Phone Number	AGE	EDUCATION	RESIDENCY	TERM OF APPRENTICE		TRADE RELATED INSTRUCTION (CLASSROOM)		WAGE INFORMATION			
		Without Military or Related Work Experience	High School Diploma or GED	Minimum One Year	Approx. Years	Hours	Number Weeks 1st Class	Additional Each Year	Estimated Starting Wage Per Hour	% Journeyman Pay	Raise in Pay as Indicated	Journeyman Wage Per Hour
Heat and Frost Insulators	272-8224	18+	X	X	4	5,600	144 hrs per year		\$21.70	50%	1,600 hrs.	\$36.18
BUILDING MAINTENANCE AND REPAIRER Works Partnership, Inc.	Alaska 866-297-9566	18+	X	X	2	4,000	144 hrs per year		\$16.50	68%	1,000 hrs.	\$24.50
BRICKLAYERS	277-5133	18+	X	X	4	6,000	8	144 hrs per year	\$19.52	50%	1st: 500 hrs. 2nd: 1,000 hrs. 3rd: 1,500 hrs. 4th: 1,000 hrs.	\$39.03
CARPENTER	Anchorage 344-1541	18+	X	X	4	7,000	6		\$22.40	60%	875 hrs.	\$37.34
CARPENTER	Fairbanks 452-4626	18+	X	X	4	7,000	6		\$22.40	60%	875 hrs.	\$37.34
CEMENT MASON / PLASTERER a- Anchorage b-Fairbanks	Anchorage Fairbanks 272-5113 456-4619	18+	X	X	4	4,000	144 hrs per year		a- \$21.26/\$21.41 b- \$21.41/\$21.56	60%	1,000 hrs.	a- \$35.44/\$35.69 b- \$35.69/\$35.94
TELECOMMUNICATIONS TECHNICIAN *** Outside	Anchorage Fairbanks 337-9508 479- 4449	18+	HS/GED + 1year Algebra 1		4	8,000	8		\$24.89	50%	1,000 hrs.	\$45.70
TELECOMMUNICATIONS TECHNICIAN Inside	Anchorage Fairbanks 337-9508 479- 4449	18+	HS/GED + 1year Algebra 1		4	8,000	8		\$19.05	50%	2,000 hrs. 1st. Raise 1,000 hrs.	\$38.07
ELECTRICAL LINEMAN *** Outside (Anchorage & Fairbanks)	Anchorage Fairbanks 337-9508 479- 4449	18+	HS/GED + 1year Algebra 1		4	8,000	8		\$24.89	50%	1,000 hrs.	\$49.77
ELECTRICAL WIREMAN Inside (Anchorage & Fairbanks)	Anchorage Fairbanks 337-9508 479- 4449	18+	HS/GED + 1year Algebra 1		4	8,000	7		\$19.05	50%	2,000 hrs. 1st. Raise 1,000 hrs.	\$38.79
IRON WORKER ***	563-4766	18+	X	X	4	6,000	204 hrs per year		\$21.75	60%	1,500 hrs.	\$36.25
LABORERS (Alaska Laborers Training School)	Anchorage Fairbanks Juneau 345-3853 452-3146 586-2860	18+	X	X	4	5,100	144 hrs per year		\$17.54	60%	1,000 hrs.	\$29.24
MILLWRIGHT (Fairbanks)	452-4626	18+	X	X	4	8,000	160 hrs per year		\$21.44	60%	1,000 hrs.	\$35.74
OPERATING ENGINEER Operating / Mechanic/ Service Oiler	Anchorage Fairbanks 746-3117 456-5421	18+	12th/GED + Work Keys	AK Driver License & Residency by start of program	3 to 5	4,000 - 6000	9-12 weeks	80 hrs per year	\$22.97	60%	1,000 hrs.	\$38.28
PAINTERS & ALLIED TRADES: Commerical (a) & Industrial (b) Painters, Tapers (c) & Floor Coverers (d) wages vary for Painters & Tapers in Fairbanks	562-8847	18+	X	AK Driver License	3	6,000	144 hrs per year		\$17.52-a \$18.33-b \$18.27-c \$14.83-d	60% 60% 60% 50%	500 to 1,500 hrs.	\$29.20 \$30.55 \$30.45 \$29.65
PAINTERS & ALLIED TRADES (Glazier)	562-8847	18+	X	AK Driver License	4	8,000	144 hrs per year		\$20.64	55%	1,000 to 1,500 hrs	\$37.52
PILEDRIVERS & COMMERCIAL DIVERS	272-7577	18+	X	X	4	5,200	160 hrs per year	7 weeks as required	\$22.40	60%	1,300 hrs.	\$37.34
PLUMBERS and PIPE FITTERS (Anchorage)	562-2810	18+	X		5	10,000	5		\$22.12	40%	1,000 hrs.	\$37.81
PLUMBERS and STEAM FITTERS (Fairbanks)	456-5989	18+	HS/GED + WorkKeys		5	10,000	10 weeks	8 weeks	\$20.77	50%	1 year	\$40.96
PLUMBERS AND PIPE FITTERS (Juneau)	586-2874	18+	X	X	5	10,000	5		\$18.64	50%	1,000 hrs.	\$37.27
SHEET METAL WORKERS (Anchorage)	277-5325	18+	X	AK Driver License	4	8,000	240 hrs per year		\$20.25	50%	1,000 hrs.	\$40.49
SHEET METAL WORKERS (Fairbanks)	452-3864	18+	X	X	4	8,000	240 hrs per year		\$22.84	50%	1,000 hrs.	\$45.68
TEAMSTER (Surveyor)	278-3674	18+	HS/GED + WorkKeys	X	4	4,000	3-6 weeks	144 hrs per year	\$18.85	60%	1,000 hrs.	\$31.41
TEAMSTER (Logistic Technician)	278-3674	18+	HS/GED + WorkKeys	X	2	4,000	144 hrs per year		\$19.33	60%	1,000 hrs.	\$32.21
TEAMSTER (Construction Driver)	278-3674	18+	HS/GED + WorkKeys	X	3	3,200	8-12 weeks	144 hrs per year	\$19.33	60%	800 hrs.	\$32.21

★ Color Blindness testing required.  
\*\*\* Required to work at Heights

This information is subject to change by individual J.A.T.C.'s at any time.  
Wage rates subject to change with contract negotiations.  
The word journeyman used in this brochure does not denote gender.